

# Maga Neguma Road Construction Equipment Company



(Under the Ministry of Transport & Highways)

# VACANCY

Maga Neguma Road Construction Equipment Company is an associated company of the Ministry of Transport & Highways. MNRCE wishes to invite applications from suitable, qualified and experienced Sri Lankans for the following post.

## **Post of Human Resource Consultant**

#### **TERMS OF REFERENCE (TOR)**

#### Title of Consultancy:

Maga Neguma Road Construction Equipment Company seeks a dynamic and results – oriented professional with extensive experience in Human Resource Services.

Reporting to : Chairman - Maga Neguma Road Construction Equipment Pvt Ltd.

Type of Contract: Professional Human Resource Consultancy Services.

### Scope of Work

- > Establish and lead standard recruiting, staffing and employment to regulatory concerns.
- > Plan and coordinate administrative procedures and device ways to streamline processes.
- > Ensure the smooth and adequate flow of information within the authority to facilitate other divisional operations.
- Implement employee performance management and improvement systems
- > Policy development, documentation Manage, prepare schedules and deadlines
- > Implementation of Human Resources Information System (HRIS).
- > Succession planning and cadre management.
- Maintaining proper coordination with relevant institutions

# Legal compliance, professional background and experience for resource personnel:

- Applicant should be possess past experience in working as a Human Resource Consultant in a Government or Private Establishment.
- > Applicant Should have more than 10 years' experience relevant to the subject area.
- ➤ Ability to communicate in English and Sinhala
- Strong Computer Literacy.

# Salary & Benefits - Negotiable

Please forward your CV by e-mail to mnrce@sltnet.lk on or before 21st February 2023.

General Manager, Maga Neguma Road Construction Equipment Company, No: 81/4, Nawa Nuge Road, Peliyagoda, Kelaniya. Tel - <u>0112914121</u>